	GRADE 111								
Step	252 Days	231 Days	211 Days	202 Days	201 Day (N-5.5)	201 Days (B-6)	Hourly Rate		
0	\$30,074	\$27,568	\$25,181	\$24,107	\$17,591	\$19,190	\$15.91		
1	\$30,458	\$27,920	\$25,503	\$24,415	\$17,816	\$19,435	\$16.12		
2	\$30,842	\$28,272	\$25,824	\$24,723	\$18,040	\$19,680	\$16.32		
3	\$31,226	\$28,624	\$26,146	\$25,030	\$18,265	\$19,925	\$16.52		
4	\$31,610	\$28,976	\$26,467	\$25,338	\$18,489	\$20,170	\$16.72		
5	\$31,994	\$29,328	\$26,789	\$25,646	\$18,714	\$20,415	\$16.93		
6	\$32,378	\$29,680	\$27,110	\$25,954	\$18,939	\$20,660	\$17.13		
7	\$32,762	\$30,032	\$27,432	\$26,262	\$19,163	\$20,905	\$17.33		
8	\$33,146	\$30,384	\$27,753	\$26,569	\$19,388	\$21,150	\$17.54		
9	\$33,530	\$30,736	\$28,075	\$26,877	\$19,612	\$21,395	\$17.74		
10	\$33,914	\$31,088	\$28,396	\$27,185	\$19,837	\$21,640	\$17.94		
11	\$34,298	\$31,440	\$28,718	\$27,493	\$20,062	\$21,885	\$18.15		
12	\$34,682	\$31,792	\$29,039	\$27,801	\$20,286	\$22,130	\$18.35		
13	\$35,066	\$32,144	\$29,361	\$28,108	\$20,511	\$22,375	\$18.55		
14	\$35,450	\$32,496	\$29,682	\$28,416	\$20,735	\$22,620	\$18.76		
15	\$35,834	\$32,848	\$30,004	\$28,724	\$20,960	\$22,866	\$18.96		
16	\$36,218	\$33,200	\$30,325	\$29,032	\$21,185	\$23,111	\$19.16		
17	\$36,602	\$33,552	\$30,647	\$29,340	\$21,409	\$23,356	\$19.37		
18	\$36,986	\$33,904	\$30,968	\$29,648	\$21,634	\$23,601	\$19.57		
19	\$37,370	\$34,256	\$31,290	\$29,955	\$21,858	\$23,846	\$19.77		
20	\$37,754	\$34,608	\$31,611	\$30,263	\$22,083	\$24,091	\$19.98		
21	\$38,138	\$34,960	\$31,933	\$30,571	\$22,308	\$24,336	\$20.18		
22	\$38,522	\$35,312	\$32,255	\$30,879	\$22,532	\$24,581	\$20.38		
23	\$38,906	\$35,664	\$32,576	\$31,187	\$22,757	\$24,826	\$20.59		
24	\$39,290	\$36,016	\$32,898	\$31,494	\$22,982	\$25,071	\$20.79		
25	\$39,674	\$36,368	\$33,219	\$31,802	\$23,206	\$25,316	\$20.99		
26	\$40,058	\$36,720	\$33,541	\$32,110	\$23,431	\$25,561	\$21.19		
27	\$40,442	\$37,072	\$33,862	\$32,418	\$23,655	\$25,806	\$21.40		
28	\$40,826	\$37,424	\$34,184	\$32,726	\$23,880	\$26,051	\$21.60		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

	GRADE 113							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$30,975	\$28,394	\$25,936	\$24,829	\$16.39			
1	\$31,400	\$28,783	\$26,291	\$25,170	\$16.61			
2	\$31,825	\$29,173	\$26,647	\$25,511	\$16.84			
3	\$32,250	\$29,563	\$27,003	\$25,851	\$17.06			
4	\$32,675	\$29,952	\$27,359	\$26,192	\$17.29			
5	\$33,100	\$30,342	\$27,715	\$26,533	\$17.51			
6	\$33,525	\$30,731	\$28,071	\$26,873	\$17.74			
7	\$33,950	\$31,121	\$28,426	\$27,214	\$17.96			
8	\$34,375	\$31,510	\$28,782	\$27,555	\$18.19			
9	\$34,800	\$31,900	\$29,138	\$27,895	\$18.41			
10	\$35,225	\$32,290	\$29,494	\$28,236	\$18.64			
11	\$35,650	\$32,679	\$29,850	\$28,577	\$18.86			
12	\$36,075	\$33,069	\$30,206	\$28,917	\$19.09			
13	\$36,500	\$33,458	\$30,562	\$29,258	\$19.31			
14	\$36,925	\$33,848	\$30,917	\$29,599	\$19.54			
15	\$37,350	\$34,238	\$31,273	\$29,939	\$19.76			
16	\$37,775	\$34,627	\$31,629	\$30,280	\$19.99			
17	\$38,200	\$35,017	\$31,985	\$30,621	\$20.21			
18	\$38,625	\$35,406	\$32,341	\$30,961	\$20.44			
19	\$39,050	\$35,796	\$32,697	\$31,302	\$20.66			
20	\$39,475	\$36,185	\$33,052	\$31,643	\$20.89			
21	\$39,900	\$36,575	\$33,408	\$31,983	\$21.11			
22	\$40,325	\$36,965	\$33,764	\$32,324	\$21.34			
23	\$40,750	\$37,354	\$34,120	\$32,665	\$21.56			
24	\$41,175	\$37,744	\$34,476	\$33,005	\$21.79			
25	\$41,600	\$38,133	\$34,832	\$33,346	\$22.01			
26	\$42,025	\$38,523	\$35,188	\$33,687	\$22.24			
27	\$42,450	\$38,913	\$35,543	\$34,027	\$22.46			
28	\$42,875	\$39,302	\$35,899	\$34,368	\$22.69			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

		GRAD	E 114		
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate
0	\$31,897	\$29,239	\$26,707	\$25,568	\$16.88
1	\$32,366	\$29,669	\$27,100	\$25,944	\$17.12
2	\$32,835	\$30,099	\$27,493	\$26,320	\$17.37
3	\$33,304	\$30,529	\$27,885	\$26,696	\$17.62
4	\$33,773	\$30,959	\$28,278	\$27,072	\$17.87
5	\$34,242	\$31,389	\$28,671	\$27,448	\$18.12
6	\$34,711	\$31,818	\$29,064	\$27,824	\$18.37
7	\$35,180	\$32,248	\$29,456	\$28,200	\$18.61
8	\$35,649	\$32,678	\$29,849	\$28,576	\$18.86
9	\$36,118	\$33,108	\$30,242	\$28,952	\$19.11
10	\$36,587	\$33,538	\$30,634	\$29,328	\$19.36
11	\$37,056	\$33,968	\$31,027	\$29,704	\$19.61
12	\$37,525	\$34,398	\$31,420	\$30,080	\$19.85
13	\$37,994	\$34,828	\$31,812	\$30,456	\$20.10
14	\$38,463	\$35,258	\$32,205	\$30,831	\$20.35
15	\$38,932	\$35,688	\$32,598	\$31,207	\$20.60
16	\$39,401	\$36,118	\$32,991	\$31,583	\$20.85
17	\$39,870	\$36,548	\$33,383	\$31,959	\$21.10
18	\$40,339	\$36,977	\$33,776	\$32,335	\$21.34
19	\$40,808	\$37,407	\$34,169	\$32,711	\$21.59
20	\$41,277	\$37,837	\$34,561	\$33,087	\$21.84
21	\$41,746	\$38,267	\$34,954	\$33,463	\$22.09
22	\$42,215	\$38,697	\$35,347	\$33,839	\$22.34
23	\$42,684	\$39,127	\$35,739	\$34,215	\$22.58
24	\$43,153	\$39,557	\$36,132	\$34,591	\$22.83
25	\$43,622	\$39,987	\$36,525	\$34,967	\$23.08
26	\$44,091	\$40,417	\$36,917	\$35,343	\$23.33
27	\$44,560	\$40,847	\$37,310	\$35,719	\$23.58
28	\$45,029	\$41,277	\$37,703	\$36,095	\$23.82

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

		GRAD	E 115		
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate
0	\$32,861	\$30,123	\$27,515	\$26,341	\$17.39
1	\$33,376	\$30,595	\$27,946	\$26,754	\$17.66
2	\$33,891	\$31,067	\$28,377	\$27,167	\$17.93
3	\$34,406	\$31,539	\$28,808	\$27,579	\$18.20
4	\$34,921	\$32,011	\$29,239	\$27,992	\$18.48
5	\$35,436	\$32,483	\$29,671	\$28,405	\$18.75
6	\$35,951	\$32,955	\$30,102	\$28,818	\$19.02
7	\$36,466	\$33,427	\$30,533	\$29,231	\$19.29
8	\$36,981	\$33,899	\$30,964	\$29,644	\$19.57
9	\$37,496	\$34,371	\$31,395	\$30,056	\$19.84
10	\$38,011	\$34,843	\$31,827	\$30,469	\$20.11
11	\$38,526	\$35,316	\$32,258	\$30,882	\$20.38
12	\$39,041	\$35,788	\$32,689	\$31,295	\$20.66
13	\$39,556	\$36,260	\$33,120	\$31,708	\$20.93
14	\$40,071	\$36,732	\$33,552	\$32,120	\$21.20
15	\$40,586	\$37,204	\$33,983	\$32,533	\$21.47
16	\$41,101	\$37,676	\$34,414	\$32,946	\$21.75
17	\$41,616	\$38,148	\$34,845	\$33,359	\$22.02
18	\$42,131	\$38,620	\$35,276	\$33,772	\$22.29
19	\$42,646	\$39,092	\$35,708	\$34,184	\$22.56
20	\$43,161	\$39,564	\$36,139	\$34,597	\$22.84
21	\$43,676	\$40,036	\$36,570	\$35,010	\$23.11
22	\$44,191	\$40,508	\$37,001	\$35,423	\$23.38
23	\$44,706	\$40,981	\$37,432	\$35,836	\$23.65
24	\$45,221	\$41,453	\$37,864	\$36,249	\$23.93
25	\$45,736	\$41,925	\$38,295	\$36,661	\$24.20
26	\$46,251	\$42,397	\$38,726	\$37,074	\$24.47
27	\$46,766	\$42,869	\$39,157	\$37,487	\$24.74
28	\$47,281	\$43,341	\$39,588	\$37,900	\$25.02

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 117							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate		
0	\$34,172	\$31,324	\$28,612	\$27,392	\$18.08		
1	\$34,776	\$31,878	\$29,118	\$27,876	\$18.40		
2	\$35,380	\$32,432	\$29,624	\$28,360	\$18.72		
3	\$35,985	\$32,986	\$30,130	\$28,845	\$19.04		
4	\$36,589	\$33,540	\$30,636	\$29,329	\$19.36		
5	\$37,193	\$34,094	\$31,142	\$29,813	\$19.68		
6	\$37,797	\$34,648	\$31,648	\$30,298	\$20.00		
7	\$38,402	\$35,201	\$32,154	\$30,782	\$20.32		
8	\$39,006	\$35,755	\$32,660	\$31,267	\$20.64		
9	\$39,610	\$36,309	\$33,166	\$31,751	\$20.96		
10	\$40,214	\$36,863	\$33,672	\$32,235	\$21.28		
11	\$40,819	\$37,417	\$34,177	\$32,720	\$21.60		
12	\$41,423	\$37,971	\$34,683	\$33,204	\$21.92		
13	\$42,027	\$38,525	\$35,189	\$33,688	\$22.24		
14	\$42,631	\$39,079	\$35,695	\$34,173	\$22.56		
15	\$43,236	\$39,633	\$36,201	\$34,657	\$22.88		
16	\$43,840	\$40,187	\$36,707	\$35,142	\$23.20		
17	\$44,444	\$40,740	\$37,213	\$35,626	\$23.52		
18	\$45,048	\$41,294	\$37,719	\$36,110	\$23.84		
19	\$45,653	\$41,848	\$38,225	\$36,595	\$24.15		
20	\$46,257	\$42,402	\$38,731	\$37,079	\$24.47		
21	\$46,861	\$42,956	\$39,237	\$37,563	\$24.79		
22	\$47,465	\$43,510	\$39,743	\$38,048	\$25.11		
23	\$48,070	\$44,064	\$40,249	\$38,532	\$25.43		
24	\$48,674	\$44,618	\$40,755	\$39,016	\$25.75		
25	\$49,278	\$45,172	\$41,261	\$39,501	\$26.07		
26	\$49,883	\$45,726	\$41,767	\$39,985	\$26.39		
27	\$50,487	\$46,280	\$42,273	\$40,470	\$26.71		
28	\$51,091	\$46,833	\$42,779	\$40,954	\$27.03		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
231 Days = 220 Duty Days + 11 Paid
Holidays
202 Days = 191 Duty Days + 11 Paid
Holidays

	GRADE 118							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$35,882	\$32,892	\$30,044	\$28,763	\$18.99			
1	\$36,516	\$33,473	\$30,575	\$29,271	\$19.32			
2	\$37,150	\$34,054	\$31,106	\$29,779	\$19.66			
3	\$37,784	\$34,635	\$31,637	\$30,287	\$19.99			
4	\$38,418	\$35,217	\$32,167	\$30,795	\$20.33			
5	\$39,052	\$35,798	\$32,698	\$31,304	\$20.66			
6	\$39,686	\$36,379	\$33,229	\$31,812	\$21.00			
7	\$40,320	\$36,960	\$33,760	\$32,320	\$21.33			
8	\$40,954	\$37,541	\$34,291	\$32,828	\$21.67			
9	\$41,588	\$38,122	\$34,822	\$33,336	\$22.00			
10	\$42,222	\$38,704	\$35,353	\$33,845	\$22.34			
11	\$42,856	\$39,285	\$35,883	\$34,353	\$22.68			
12	\$43,490	\$39,866	\$36,414	\$34,861	\$23.01			
13	\$44,124	\$40,447	\$36,945	\$35,369	\$23.35			
14	\$44,758	\$41,028	\$37,476	\$35,877	\$23.68			
15	\$45,392	\$41,609	\$38,007	\$36,386	\$24.02			
16	\$46,026	\$42,191	\$38,538	\$36,894	\$24.35			
17	\$46,660	\$42,772	\$39,068	\$37,402	\$24.69			
18	\$47,294	\$43,353	\$39,599	\$37,910	\$25.02			
19	\$47,928	\$43,934	\$40,130	\$38,418	\$25.36			
20	\$48,562	\$44,515	\$40,661	\$38,927	\$25.69			
21	\$49,196	\$45,096	\$41,192	\$39,435	\$26.03			
22	\$49,830	\$45,678	\$41,723	\$39,943	\$26.37			
23	\$50,464	\$46,259	\$42,254	\$40,451	\$26.70			
24	\$51,098	\$46,840	\$42,784	\$40,960	\$27.04			
25	\$51,732	\$47,421	\$43,315	\$41,468	\$27.37			
26	\$52,366	\$48,002	\$43,846	\$41,976	\$27.71			
27	\$53,000	\$48,583	\$44,377	\$42,484	\$28.04			
28	\$53,634	\$49,165	\$44,908	\$42,992	\$28.38			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

		GRAD	E 119		
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate
0	\$37,676	\$34,536	\$31,546	\$30,201	\$19.93
1	\$38,342	\$35,147	\$32,104	\$30,734	\$20.29
2	\$39,008	\$35,757	\$32,661	\$31,268	\$20.64
3	\$39,674	\$36,368	\$33,219	\$31,802	\$20.99
4	\$40,340	\$36,978	\$33,777	\$32,336	\$21.34
5	\$41,006	\$37,589	\$34,334	\$32,870	\$21.70
6	\$41,672	\$38,199	\$34,892	\$33,404	\$22.05
7	\$42,338	\$38,810	\$35,450	\$33,938	\$22.40
8	\$43,004	\$39,420	\$36,007	\$34,471	\$22.75
9	\$43,670	\$40,031	\$36,565	\$35,005	\$23.11
10	\$44,336	\$40,641	\$37,123	\$35,539	\$23.46
11	\$45,002	\$41,252	\$37,680	\$36,073	\$23.81
12	\$45,668	\$41,862	\$38,238	\$36,607	\$24.16
13	\$46,334	\$42,473	\$38,796	\$37,141	\$24.52
14	\$47,000	\$43,083	\$39,353	\$37,675	\$24.87
15	\$47,666	\$43,694	\$39,911	\$38,208	\$25.22
16	\$48,332	\$44,304	\$40,468	\$38,742	\$25.57
17	\$48,998	\$44,915	\$41,026	\$39,276	\$25.92
18	\$49,664	\$45,525	\$41,584	\$39,810	\$26.28
19	\$50,330	\$46,136	\$42,141	\$40,344	\$26.63
20	\$50,996	\$46,746	\$42,699	\$40,878	\$26.98
21	\$51,662	\$47,357	\$43,257	\$41,412	\$27.33
22	\$52,328	\$47,967	\$43,814	\$41,945	\$27.69
23	\$52,994	\$48,578	\$44,372	\$42,479	\$28.04
24	\$53,660	\$49,188	\$44,930	\$43,013	\$28.39
25	\$54,326	\$49,799	\$45,487	\$43,547	\$28.74
26	\$54,992	\$50,409	\$46,045	\$44,081	\$29.10
27	\$55,658	\$51,020	\$46,603	\$44,615	\$29.45
28	\$56,324	\$51,630	\$47,160	\$45,149	\$29.80

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

		GRAD	E 120		
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate
0	\$39,559	\$36,262	\$33,123	\$31,710	\$20.93
1	\$40,258	\$36,903	\$33,708	\$32,270	\$21.30
2	\$40,957	\$37,544	\$34,293	\$32,831	\$21.67
3	\$41,656	\$38,185	\$34,879	\$33,391	\$22.04
4	\$42,355	\$38,825	\$35,464	\$33,951	\$22.41
5	\$43,054	\$39,466	\$36,049	\$34,512	\$22.78
6	\$43,753	\$40,107	\$36,634	\$35,072	\$23.15
7	\$44,452	\$40,748	\$37,220	\$35,632	\$23.52
8	\$45,151	\$41,388	\$37,805	\$36,192	\$23.89
9	\$45,850	\$42,029	\$38,390	\$36,753	\$24.26
10	\$46,549	\$42,670	\$38,976	\$37,313	\$24.63
11	\$47,248	\$43,311	\$39,561	\$37,873	\$25.00
12	\$47,947	\$43,951	\$40,146	\$38,434	\$25.37
13	\$48,646	\$44,592	\$40,731	\$38,994	\$25.74
14	\$49,345	\$45,233	\$41,317	\$39,554	\$26.11
15	\$50,044	\$45,874	\$41,902	\$40,115	\$26.48
16	\$50,743	\$46,514	\$42,487	\$40,675	\$26.85
17	\$51,442	\$47,155	\$43,072	\$41,235	\$27.22
18	\$52,141	\$47,796	\$43,658	\$41,796	\$27.59
19	\$52,840	\$48,437	\$44,243	\$42,356	\$27.96
20	\$53,539	\$49,077	\$44,828	\$42,916	\$28.33
21	\$54,238	\$49,718	\$45,414	\$43,476	\$28.70
22	\$54,937	\$50,359	\$45,999	\$44,037	\$29.07
23	\$55,636	\$51,000	\$46,584	\$44,597	\$29.44
24	\$56,335	\$51,640	\$47,169	\$45,157	\$29.81
25	\$57,034	\$52,281	\$47,755	\$45,718	\$30.18
26	\$57,733	\$52,922	\$48,340	\$46,278	\$30.55
27	\$58,432	\$53,563	\$48,925	\$46,838	\$30.92
28	\$59,131	\$54,203	\$49,510	\$47,399	\$31.29

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 121							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$41,538	\$38,077	\$34,780	\$33,296	\$21.98			
1	\$42,272	\$38,749	\$35,394	\$33,885	\$22.37			
2	\$43,006	\$39,422	\$36,009	\$34,473	\$22.75			
3	\$43,740	\$40,095	\$36,624	\$35,061	\$23.14			
4	\$44,474	\$40,768	\$37,238	\$35,650	\$23.53			
5	\$45,208	\$41,441	\$37,853	\$36,238	\$23.92			
6	\$45,942	\$42,114	\$38,467	\$36,827	\$24.31			
7	\$46,676	\$42,786	\$39,082	\$37,415	\$24.70			
8	\$47,410	\$43,459	\$39,696	\$38,003	\$25.08			
9	\$48,144	\$44,132	\$40,311	\$38,592	\$25.47			
10	\$48,878	\$44,805	\$40,926	\$39,180	\$25.86			
11	\$49,612	\$45,478	\$41,540	\$39,768	\$26.25			
12	\$50,346	\$46,151	\$42,155	\$40,357	\$26.64			
13	\$51,080	\$46,823	\$42,769	\$40,945	\$27.03			
14	\$51,814	\$47,496	\$43,384	\$41,533	\$27.41			
15	\$52,548	\$48,169	\$43,999	\$42,122	\$27.80			
16	\$53,282	\$48,842	\$44,613	\$42,710	\$28.19			
17	\$54,016	\$49,515	\$45,228	\$43,299	\$28.58			
18	\$54,750	\$50,188	\$45,842	\$43,887	\$28.97			
19	\$55,484	\$50,860	\$46,457	\$44,475	\$29.36			
20	\$56,218	\$51,533	\$47,071	\$45,064	\$29.74			
21	\$56,952	\$52,206	\$47,686	\$45,652	\$30.13			
22	\$57,686	\$52,879	\$48,301	\$46,240	\$30.52			
23	\$58,420	\$53,552	\$48,915	\$46,829	\$30.91			
24	\$59,154	\$54,225	\$49,530	\$47,417	\$31.30			
25	\$59,888	\$54,897	\$50,144	\$48,005	\$31.69			
26	\$60,622	\$55,570	\$50,759	\$48,594	\$32.08			
27	\$61,356	\$56,243	\$51,373	\$49,182	\$32.46			
28	\$62,090	\$56,916	\$51,988	\$49,771	\$32.85			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
Holidays
Holidays

GRADE 122							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate		
0	\$43,613	\$39,979	\$36,517	\$34,960	\$23.08		
1	\$44,384	\$40,685	\$37,163	\$35,578	\$23.48		
2	\$45,155	\$41,392	\$37,808	\$36,196	\$23.89		
3	\$45,926	\$42,099	\$38,454	\$36,814	\$24.30		
4	\$46,697	\$42,806	\$39,099	\$37,432	\$24.71		
5	\$47,468	\$43,512	\$39,745	\$38,050	\$25.12		
6	\$48,239	\$44,219	\$40,391	\$38,668	\$25.52		
7	\$49,010	\$44,926	\$41,036	\$39,286	\$25.93		
8	\$49,781	\$45,633	\$41,682	\$39,904	\$26.34		
9	\$50,552	\$46,339	\$42,327	\$40,522	\$26.75		
10	\$51,323	\$47,046	\$42,973	\$41,140	\$27.16		
11	\$52,094	\$47,753	\$43,618	\$41,758	\$27.56		
12	\$52,865	\$48,460	\$44,264	\$42,376	\$27.97		
13	\$53,636	\$49,166	\$44,910	\$42,994	\$28.38		
14	\$54,407	\$49,873	\$45,555	\$43,612	\$28.79		
15	\$55,178	\$50,580	\$46,201	\$44,230	\$29.19		
16	\$55,949	\$51,287	\$46,846	\$44,848	\$29.60		
17	\$56,720	\$51,993	\$47,492	\$45,466	\$30.01		
18	\$57,491	\$52,700	\$48,137	\$46,084	\$30.42		
19	\$58,262	\$53,407	\$48,783	\$46,702	\$30.83		
20	\$59,033	\$54,114	\$49,428	\$47,320	\$31.23		
21	\$59,804	\$54,820	\$50,074	\$47,938	\$31.64		
22	\$60,575	\$55,527	\$50,720	\$48,556	\$32.05		
23	\$61,346	\$56,234	\$51,365	\$49,174	\$32.46		
24	\$62,117	\$56,941	\$52,011	\$49,792	\$32.87		
25	\$62,888	\$57,647	\$52,656	\$50,410	\$33.27		
26	\$63,659	\$58,354	\$53,302	\$51,028	\$33.68		
27	\$64,430	\$59,061	\$53,947	\$51,646	\$34.09		
28	\$65,201	\$59,768	\$54,593	\$52,264	\$34.50		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

	GRADE 123							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate			
0	\$45,793	\$41,977	\$38,343	\$36,707	\$24.23			
1	\$46,603	\$42,719	\$39,021	\$37,356	\$24.66			
2	\$47,413	\$43,462	\$39,699	\$38,006	\$25.09			
3	\$48,223	\$44,204	\$40,377	\$38,655	\$25.51			
4	\$49,033	\$44,947	\$41,055	\$39,304	\$25.94			
5	\$49,843	\$45,689	\$41,734	\$39,954	\$26.37			
6	\$50,653	\$46,432	\$42,412	\$40,603	\$26.80			
7	\$51,463	\$47,174	\$43,090	\$41,252	\$27.23			
8	\$52,273	\$47,917	\$43,768	\$41,901	\$27.66			
9	\$53,083	\$48,659	\$44,446	\$42,551	\$28.09			
10	\$53,893	\$49,402	\$45,125	\$43,200	\$28.51			
11	\$54,703	\$50,144	\$45,803	\$43,849	\$28.94			
12	\$55,513	\$50,887	\$46,481	\$44,499	\$29.37			
13	\$56,323	\$51,629	\$47,159	\$45,148	\$29.80			
14	\$57,133	\$52,372	\$47,838	\$45,797	\$30.23			
15	\$57,943	\$53,114	\$48,516	\$46,446	\$30.66			
16	\$58,753	\$53,857	\$49,194	\$47,096	\$31.09			
17	\$59,563	\$54,599	\$49,872	\$47,745	\$31.51			
18	\$60,373	\$55,342	\$50,550	\$48,394	\$31.94			
19	\$61,183	\$56,084	\$51,229	\$49,044	\$32.37			
20	\$61,993	\$56,827	\$51,907	\$49,693	\$32.80			
21	\$62,803	\$57,569	\$52,585	\$50,342	\$33.23			
22	\$63,613	\$58,312	\$53,263	\$50,991	\$33.66			
23	\$64,423	\$59,054	\$53,941	\$51,641	\$34.09			
24	\$65,233	\$59,797	\$54,620	\$52,290	\$34.51			
25	\$66,043	\$60,539	\$55,298	\$52,939	\$34.94			
26	\$66,853	\$61,282	\$55,976	\$53,589	\$35.37			
27	\$67,663	\$62,024	\$56,654	\$54,238	\$35.80			
28	\$68,473	\$62,767	\$57,333	\$54,887	\$36.23			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
Holidays
Holidays

		GRAD	E 124		
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate
0	\$48,085	\$44,078	\$40,262	\$38,544	\$25.44
1	\$48,935	\$44,857	\$40,973	\$39,226	\$25.89
2	\$49,785	\$45,636	\$41,685	\$39,907	\$26.34
3	\$50,635	\$46,415	\$42,397	\$40,588	\$26.79
4	\$51,485	\$47,195	\$43,108	\$41,270	\$27.24
5	\$52,335	\$47,974	\$43,820	\$41,951	\$27.69
6	\$53,185	\$48,753	\$44,532	\$42,632	\$28.14
7	\$54,035	\$49,532	\$45,244	\$43,314	\$28.59
8	\$54,885	\$50,311	\$45,955	\$43,995	\$29.04
9	\$55,735	\$51,090	\$46,667	\$44,676	\$29.49
10	\$56,585	\$51,870	\$47,379	\$45,358	\$29.94
11	\$57,435	\$52,649	\$48,090	\$46,039	\$30.39
12	\$58,285	\$53,428	\$48,802	\$46,721	\$30.84
13	\$59,135	\$54,207	\$49,514	\$47,402	\$31.29
14	\$59,985	\$54,986	\$50,226	\$48,083	\$31.74
15	\$60,835	\$55,765	\$50,937	\$48,765	\$32.19
16	\$61,685	\$56,545	\$51,649	\$49,446	\$32.64
17	\$62,535	\$57,324	\$52,361	\$50,127	\$33.09
18	\$63,385	\$58,103	\$53,072	\$50,809	\$33.54
19	\$64,235	\$58,882	\$53,784	\$51,490	\$33.99
20	\$65,085	\$59,661	\$54,496	\$52,171	\$34.44
21	\$65,935	\$60,440	\$55,207	\$52,853	\$34.89
22	\$66,785	\$61,220	\$55,919	\$53,534	\$35.34
23	\$67,635	\$61,999	\$56,631	\$54,215	\$35.79
24	\$68,485	\$62,778	\$57,343	\$54,897	\$36.24
25	\$69,335	\$63,557	\$58,054	\$55,578	\$36.69
26	\$70,185	\$64,336	\$58,766	\$56,259	\$37.13
27	\$71,035	\$65,115	\$59,478	\$56,941	\$37.58
28	\$71,885	\$65,895	\$60,189	\$57,622	\$38.03

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 125							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate		
0	\$52,684	\$48,294	\$44,112	\$42,231	\$27.88		
1	\$53,499	\$49,041	\$44,795	\$42,884	\$28.31		
2	\$54,314	\$49,788	\$45,477	\$43,537	\$28.74		
3	\$55,129	\$50,535	\$46,160	\$44,191	\$29.17		
4	\$55,944	\$51,282	\$46,842	\$44,844	\$29.60		
5	\$56,759	\$52,029	\$47,524	\$45,497	\$30.03		
6	\$57,574	\$52,776	\$48,207	\$46,151	\$30.46		
7	\$58,389	\$53,523	\$48,889	\$46,804	\$30.89		
8	\$59,204	\$54,270	\$49,572	\$47,457	\$31.32		
9	\$60,019	\$55,017	\$50,254	\$48,110	\$31.76		
10	\$60,834	\$55,765	\$50,936	\$48,764	\$32.19		
11	\$61,649	\$56,512	\$51,619	\$49,417	\$32.62		
12	\$62,464	\$57,259	\$52,301	\$50,070	\$33.05		
13	\$63,279	\$58,006	\$52,984	\$50,724	\$33.48		
14	\$64,094	\$58,753	\$53,666	\$51,377	\$33.91		
15	\$64,909	\$59,500	\$54,348	\$52,030	\$34.34		
16	\$65,724	\$60,247	\$55,031	\$52,684	\$34.77		
17	\$66,539	\$60,994	\$55,713	\$53,337	\$35.21		
18	\$67,354	\$61,741	\$56,396	\$53,990	\$35.64		
19	\$68,169	\$62,488	\$57,078	\$54,643	\$36.07		
20	\$68,984	\$63,235	\$57,760	\$55,297	\$36.50		
21	\$69,799	\$63,982	\$58,443	\$55,950	\$36.93		
22	\$70,614	\$64,730	\$59,125	\$56,603	\$37.36		
23	\$71,429	\$65,477	\$59,808	\$57,257	\$37.79		
24	\$72,244	\$66,224	\$60,490	\$57,910	\$38.22		
25	\$73,059	\$66,971	\$61,172	\$58,563	\$38.66		
26	\$73,874	\$67,718	\$61,855	\$59,216	\$39.09		
27	\$74,689	\$68,465	\$62,537	\$59,870	\$39.52		
28	\$75,504	\$69,212	\$63,220	\$60,523	\$39.95		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
Holidays
Holidays

GRADE 126							
Step	252 Days	231 Days	211 Days	202 Days	Hourly Rate		
0	\$55,318	\$50,708	\$46,318	\$44,342	\$29.27		
1	\$56,174	\$51,493	\$47,035	\$45,028	\$29.72		
2	\$57,030	\$52,278	\$47,751	\$45,715	\$30.17		
3	\$57,886	\$53,062	\$48,468	\$46,401	\$30.63		
4	\$58,742	\$53,847	\$49,185	\$47,087	\$31.08		
5	\$59,598	\$54,632	\$49,902	\$47,773	\$31.53		
6	\$60,454	\$55,416	\$50,618	\$48,459	\$31.99		
7	\$61,310	\$56,201	\$51,335	\$49,145	\$32.44		
8	\$62,166	\$56,986	\$52,052	\$49,831	\$32.89		
9	\$63,022	\$57,770	\$52,768	\$50,518	\$33.34		
10	\$63,878	\$58,555	\$53,485	\$51,204	\$33.80		
11	\$64,734	\$59,340	\$54,202	\$51,890	\$34.25		
12	\$65,590	\$60,124	\$54,919	\$52,576	\$34.70		
13	\$66,446	\$60,909	\$55,635	\$53,262	\$35.16		
14	\$67,302	\$61,694	\$56,352	\$53,948	\$35.61		
15	\$68,158	\$62,478	\$57,069	\$54,635	\$36.06		
16	\$69,014	\$63,263	\$57,786	\$55,321	\$36.52		
17	\$69,870	\$64,048	\$58,502	\$56,007	\$36.97		
18	\$70,726	\$64,832	\$59,219	\$56,693	\$37.42		
19	\$71,582	\$65,617	\$59,936	\$57,379	\$37.87		
20	\$72,438	\$66,402	\$60,652	\$58,065	\$38.33		
21	\$73,294	\$67,186	\$61,369	\$58,752	\$38.78		
22	\$74,150	\$67,971	\$62,086	\$59,438	\$39.23		
23	\$75,006	\$68,756	\$62,803	\$60,124	\$39.69		
24	\$75,862	\$69,540	\$63,519	\$60,810	\$40.14		
25	\$76,718	\$70,325	\$64,236	\$61,496	\$40.59		
26	\$77,574	\$71,110	\$64,953	\$62,182	\$41.04		
27	\$78,430	\$71,894	\$65,670	\$62,868	\$41.50		
28	\$79,286	\$72,679	\$66,386	\$63,555	\$41.95		

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
231 Days = 220 Duty Days + 11 Paid
Holidays
202 Days = 191 Duty Days + 11 Paid
Holidays

GRADE 127							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$58,085	\$53,245	\$48,635	\$46,560	\$230.50		
1	\$58,984	\$54,069	\$49,387	\$47,281	\$234.06		
2	\$59,883	\$54,893	\$50,140	\$48,001	\$237.63		
3	\$60,782	\$55,717	\$50,893	\$48,722	\$241.20		
4	\$61,681	\$56,541	\$51,646	\$49,443	\$244.77		
5	\$62,580	\$57,365	\$52,398	\$50,163	\$248.33		
6	\$63,479	\$58,189	\$53,151	\$50,884	\$251.90		
7	\$64,378	\$59,013	\$53,904	\$51,605	\$255.47		
8	\$65,277	\$59,837	\$54,657	\$52,325	\$259.04		
9	\$66,176	\$60,661	\$55,409	\$53,046	\$262.60		
10	\$67,075	\$61,485	\$56,162	\$53,766	\$266.17		
11	\$67,974	\$62,310	\$56,915	\$54,487	\$269.74		
12	\$68,873	\$63,134	\$57,667	\$55,208	\$273.31		
13	\$69,772	\$63,958	\$58,420	\$55,928	\$276.87		
14	\$70,671	\$64,782	\$59,173	\$56,649	\$280.44		
15	\$71,570	\$65,606	\$59,926	\$57,370	\$284.01		
16	\$72,469	\$66,430	\$60,678	\$58,090	\$287.58		
17	\$73,368	\$67,254	\$61,431	\$58,811	\$291.14		
18	\$74,267	\$68,078	\$62,184	\$59,531	\$294.71		
19	\$75,166	\$68,902	\$62,937	\$60,252	\$298.28		
20	\$76,065	\$69,726	\$63,689	\$60,973	\$301.85		
21	\$76,964	\$70,550	\$64,442	\$61,693	\$305.41		
22	\$77,863	\$71,374	\$65,195	\$62,414	\$308.98		
23	\$78,762	\$72,199	\$65,948	\$63,135	\$312.55		
24	\$79,661	\$73,023	\$66,700	\$63,855	\$316.12		
25	\$80,560	\$73,847	\$67,453	\$64,576	\$319.68		
26	\$81,459	\$74,671	\$68,206	\$65,297	\$323.25		
27	\$82,358	\$75,495	\$68,958	\$66,017	\$326.82		
28	\$83,257	\$76,319	\$69,711	\$66,738	\$330.38		

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
Holidays
Holidays

GRADE 128						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$60,988	\$55,906	\$51,065	\$48,887	\$242.02	
1	\$61,932	\$56,771	\$51,856	\$49,644	\$245.76	
2	\$62,876	\$57,636	\$52,646	\$50,401	\$249.51	
3	\$63,820	\$58,502	\$53,437	\$51,157	\$253.25	
4	\$64,764	\$59,367	\$54,227	\$51,914	\$257.00	
5	\$65,708	\$60,232	\$55,017	\$52,671	\$260.75	
6	\$66,652	\$61,098	\$55,808	\$53,427	\$264.49	
7	\$67,596	\$61,963	\$56,598	\$54,184	\$268.24	
8	\$68,540	\$62,828	\$57,389	\$54,941	\$271.98	
9	\$69,484	\$63,694	\$58,179	\$55,697	\$275.73	
10	\$70,428	\$64,559	\$58,969	\$56,454	\$279.48	
11	\$71,372	\$65,424	\$59,760	\$57,211	\$283.22	
12	\$72,316	\$66,290	\$60,550	\$57,968	\$286.97	
13	\$73,260	\$67,155	\$61,341	\$58,724	\$290.71	
14	\$74,204	\$68,020	\$62,131	\$59,481	\$294.46	
15	\$75,148	\$68,886	\$62,922	\$60,238	\$298.21	
16	\$76,092	\$69,751	\$63,712	\$60,994	\$301.95	
17	\$77,036	\$70,616	\$64,502	\$61,751	\$305.70	
18	\$77,980	\$71,482	\$65,293	\$62,508	\$309.44	
19	\$78,924	\$72,347	\$66,083	\$63,264	\$313.19	
20	\$79,868	\$73,212	\$66,874	\$64,021	\$316.94	
21	\$80,812	\$74,078	\$67,664	\$64,778	\$320.68	
22	\$81,756	\$74,943	\$68,454	\$65,535	\$324.43	
23	\$82,700	\$75,808	\$69,245	\$66,291	\$328.17	
24	\$83,644	\$76,674	\$70,035	\$67,048	\$331.92	
25	\$84,588	\$77,539	\$70,826	\$67,805	\$335.67	
26	\$85,532	\$78,404	\$71,616	\$68,561	\$339.41	
27	\$86,476	\$79,270	\$72,406	\$69,318	\$343.16	
28	\$87,420	\$80,135	\$73,197	\$70,075	\$346.90	

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays

GRADE 129						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$64,039	\$58,702	\$53,620	\$51,333	\$254.12	
1	\$65,030	\$59,611	\$54,450	\$52,127	\$258.06	
2	\$66,021	\$60,519	\$55,279	\$52,922	\$261.99	
3	\$67,012	\$61,428	\$56,109	\$53,716	\$265.92	
4	\$68,003	\$62,336	\$56,939	\$54,510	\$269.85	
5	\$68,994	\$63,245	\$57,769	\$55,305	\$273.79	
6	\$69,985	\$64,153	\$58,599	\$56,099	\$277.72	
7	\$70,976	\$65,061	\$59,428	\$56,893	\$281.65	
8	\$71,967	\$65,970	\$60,258	\$57,688	\$285.58	
9	\$72,958	\$66,878	\$61,088	\$58,482	\$289.52	
10	\$73,949	\$67,787	\$61,918	\$59,277	\$293.45	
11	\$74,940	\$68,695	\$62,747	\$60,071	\$297.38	
12	\$75,931	\$69,603	\$63,577	\$60,865	\$301.31	
13	\$76,922	\$70,512	\$64,407	\$61,660	\$305.25	
14	\$77,913	\$71,420	\$65,237	\$62,454	\$309.18	
15	\$78,904	\$72,329	\$66,066	\$63,248	\$313.11	
16	\$79,895	\$73,237	\$66,896	\$64,043	\$317.04	
17	\$80,886	\$74,146	\$67,726	\$64,837	\$320.98	
18	\$81,877	\$75,054	\$68,556	\$65,632	\$324.91	
19	\$82,868	\$75,962	\$69,386	\$66,426	\$328.84	
20	\$83,859	\$76,871	\$70,215	\$67,220	\$332.77	
21	\$84,850	\$77,779	\$71,045	\$68,015	\$336.71	
22	\$85,841	\$78,688	\$71,875	\$68,809	\$340.64	
23	\$86,832	\$79,596	\$72,705	\$69,603	\$344.57	
24	\$87,823	\$80,504	\$73,534	\$70,398	\$348.50	
25	\$88,814	\$81,413	\$74,364	\$71,192	\$352.44	
26	\$89,805	\$82,321	\$75,194	\$71,987	\$356.37	
27	\$90,796	\$83,230	\$76,024	\$72,781	\$360.30	
28	\$91,787	\$84,138	\$76,853	\$73,575	\$364.23	

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Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
Holidays
Holidays

GRADE 130							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$67,240	\$61,637	\$56,300	\$53,899	\$266.83		
1	\$68,280	\$62,590	\$57,171	\$54,732	\$270.95		
2	\$69,320	\$63,543	\$58,042	\$55,566	\$275.08		
3	\$70,360	\$64,497	\$58,913	\$56,400	\$279.21		
4	\$71,400	\$65,450	\$59,783	\$57,233	\$283.33		
5	\$72,440	\$66,403	\$60,654	\$58,067	\$287.46		
6	\$73,480	\$67,357	\$61,525	\$58,901	\$291.59		
7	\$74,520	\$68,310	\$62,396	\$59,734	\$295.71		
8	\$75,560	\$69,263	\$63,267	\$60,568	\$299.84		
9	\$76,600	\$70,217	\$64,137	\$61,402	\$303.97		
10	\$77,640	\$71,170	\$65,008	\$62,235	\$308.10		
11	\$78,680	\$72,123	\$65,879	\$63,069	\$312.22		
12	\$79,720	\$73,077	\$66,750	\$63,903	\$316.35		
13	\$80,760	\$74,030	\$67,620	\$64,736	\$320.48		
14	\$81,800	\$74,983	\$68,491	\$65,570	\$324.60		
15	\$82,840	\$75,937	\$69,362	\$66,403	\$328.73		
16	\$83,880	\$76,890	\$70,233	\$67,237	\$332.86		
17	\$84,920	\$77,843	\$71,104	\$68,071	\$336.98		
18	\$85,960	\$78,797	\$71,974	\$68,904	\$341.11		
19	\$87,000	\$79,750	\$72,845	\$69,738	\$345.24		
20	\$88,040	\$80,703	\$73,716	\$70,572	\$349.37		
21	\$89,080	\$81,657	\$74,587	\$71,405	\$353.49		
22	\$90,120	\$82,610	\$75,458	\$72,239	\$357.62		
23	\$91,160	\$83,563	\$76,328	\$73,073	\$361.75		
24	\$92,200	\$84,517	\$77,199	\$73,906	\$365.87		
25	\$93,240	\$85,470	\$78,070	\$74,740	\$370.00		
26	\$94,280	\$86,423	\$78,941	\$75,574	\$374.13		
27	\$95,320	\$87,377	\$79,812	\$76,407	\$378.25		
28	\$96,360	\$88,330	\$80,682	\$77,241	\$382.38		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays 211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid

Holidays

GRADE 131							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$70,602	\$64,719	\$59,115	\$56,594	\$280.17		
1	\$71,694	\$65,720	\$60,030	\$57,469	\$284.50		
2	\$72,786	\$66,721	\$60,944	\$58,344	\$288.83		
3	\$73,878	\$67,722	\$61,858	\$59,220	\$293.17		
4	\$74,970	\$68,723	\$62,773	\$60,095	\$297.50		
5	\$76,062	\$69,724	\$63,687	\$60,970	\$301.83		
6	\$77,154	\$70,725	\$64,601	\$61,846	\$306.17		
7	\$78,246	\$71,726	\$65,516	\$62,721	\$310.50		
8	\$79,338	\$72,727	\$66,430	\$63,596	\$314.83		
9	\$80,430	\$73,728	\$67,344	\$64,472	\$319.17		
10	\$81,522	\$74,729	\$68,259	\$65,347	\$323.50		
11	\$82,614	\$75,730	\$69,173	\$66,222	\$327.83		
12	\$83,706	\$76,731	\$70,087	\$67,098	\$332.17		
13	\$84,798	\$77,732	\$71,002	\$67,973	\$336.50		
14	\$85,890	\$78,733	\$71,916	\$68,848	\$340.83		
15	\$86,982	\$79,734	\$72,830	\$69,724	\$345.17		
16	\$88,074	\$80,735	\$73,745	\$70,599	\$349.50		
17	\$89,166	\$81,736	\$74,659	\$71,474	\$353.83		
18	\$90,258	\$82,737	\$75,573	\$72,350	\$358.17		
19	\$91,350	\$83,738	\$76,488	\$73,225	\$362.50		
20	\$92,442	\$84,739	\$77,402	\$74,100	\$366.83		
21	\$93,534	\$85,740	\$78,316	\$74,976	\$371.17		
22	\$94,626	\$86,741	\$79,231	\$75,851	\$375.50		
23	\$95,718	\$87,742	\$80,145	\$76,726	\$379.83		
24	\$96,810	\$88,743	\$81,059	\$77,602	\$384.17		
25	\$97,902	\$89,744	\$81,974	\$78,477	\$388.50		
26	\$98,994	\$90,745	\$82,888	\$79,352	\$392.83		
27	\$100,086	\$91,746	\$83,802	\$80,228	\$397.17		
28	\$101,178	\$92,747	\$84,717	\$81,103	\$401.50		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

	GRADE 132						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$77,502	\$71,044	\$64,893	\$62,125	\$307.55		
1	\$78,530	\$71,986	\$65,753	\$62,949	\$311.63		
2	\$79,558	\$72,928	\$66,614	\$63,773	\$315.71		
3	\$80,586	\$73,871	\$67,475	\$64,597	\$319.79		
4	\$81,614	\$74,813	\$68,336	\$65,421	\$323.87		
5	\$82,642	\$75,755	\$69,196	\$66,245	\$327.94		
6	\$83,670	\$76,698	\$70,057	\$67,069	\$332.02		
7	\$84,698	\$77,640	\$70,918	\$67,893	\$336.10		
8	\$85,726	\$78,582	\$71,779	\$68,717	\$340.18		
9	\$86,754	\$79,525	\$72,639	\$69,541	\$344.26		
10	\$87,782	\$80,467	\$73,500	\$70,365	\$348.34		
11	\$88,810	\$81,409	\$74,361	\$71,189	\$352.42		
12	\$89,838	\$82,352	\$75,222	\$72,013	\$356.50		
13	\$90,866	\$83,294	\$76,082	\$72,837	\$360.58		
14	\$91,894	\$84,236	\$76,943	\$73,661	\$364.66		
15	\$92,922	\$85,179	\$77,804	\$74,485	\$368.74		
16	\$93,950	\$86,121	\$78,664	\$75,309	\$372.82		
17	\$94,978	\$87,063	\$79,525	\$76,133	\$376.90		
18	\$96,006	\$88,006	\$80,386	\$76,957	\$380.98		
19	\$97,034	\$88,948	\$81,247	\$77,781	\$385.06		
20	\$98,062	\$89,890	\$82,107	\$78,605	\$389.13		
21	\$99,090	\$90,833	\$82,968	\$79,429	\$393.21		
22	\$100,118	\$91,775	\$83,829	\$80,253	\$397.29		
23	\$101,146	\$92,717	\$84,690	\$81,077	\$401.37		
24	\$102,174	\$93,660	\$85,550	\$81,901	\$405.45		
25	\$103,202	\$94,602	\$86,411	\$82,725	\$409.53		
26	\$104,230	\$95,544	\$87,272	\$83,549	\$413.61		
27	\$105,258	\$96,487	\$88,133	\$84,373	\$417.69		
28	\$106,286	\$97,429	\$88,993	\$85,198	\$421.77		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 133						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$81,377	\$74,596	\$68,137	\$65,231	\$322.92	
1	\$82,456	\$75,585	\$69,041	\$66,096	\$327.21	
2	\$83,535	\$76,574	\$69,944	\$66,961	\$331.49	
3	\$84,614	\$77,563	\$70,847	\$67,826	\$335.77	
4	\$85,693	\$78,552	\$71,751	\$68,690	\$340.05	
5	\$86,772	\$79,541	\$72,654	\$69,555	\$344.33	
6	\$87,851	\$80,530	\$73,558	\$70,420	\$348.62	
7	\$88,930	\$81,519	\$74,461	\$71,285	\$352.90	
8	\$90,009	\$82,508	\$75,365	\$72,150	\$357.18	
9	\$91,088	\$83,497	\$76,268	\$73,015	\$361.46	
10	\$92,167	\$84,486	\$77,172	\$73,880	\$365.74	
11	\$93,246	\$85,476	\$78,075	\$74,745	\$370.02	
12	\$94,325	\$86,465	\$78,978	\$75,610	\$374.31	
13	\$95,404	\$87,454	\$79,882	\$76,475	\$378.59	
14	\$96,483	\$88,443	\$80,785	\$77,340	\$382.87	
15	\$97,562	\$89,432	\$81,689	\$78,204	\$387.15	
16	\$98,641	\$90,421	\$82,592	\$79,069	\$391.43	
17	\$99,720	\$91,410	\$83,496	\$79,934	\$395.71	
18	\$100,799	\$92,399	\$84,399	\$80,799	\$400.00	
19	\$101,878	\$93,388	\$85,303	\$81,664	\$404.28	
20	\$102,957	\$94,377	\$86,206	\$82,529	\$408.56	
21	\$104,036	\$95,366	\$87,110	\$83,394	\$412.84	
22	\$105,115	\$96,355	\$88,013	\$84,259	\$417.12	
23	\$106,194	\$97,345	\$88,916	\$85,124	\$421.40	
24	\$107,273	\$98,334	\$89,820	\$85,989	\$425.69	
25	\$108,352	\$99,323	\$90,723	\$86,854	\$429.97	
26	\$109,431	\$100,312	\$91,627	\$87,719	\$434.25	
27	\$110,510	\$101,301	\$92,530	\$88,583	\$438.53	
28	\$111,589	\$102,290	\$93,434	\$89,448	\$442.81	

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 134							
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$85,446	\$78,326	\$71,544	\$68,492	\$339.07		
1	\$86,579	\$79,364	\$72,493	\$69,401	\$343.57		
2	\$87,712	\$80,403	\$73,441	\$70,309	\$348.06		
3	\$88,845	\$81,441	\$74,390	\$71,217	\$352.56		
4	\$89,978	\$82,480	\$75,339	\$72,125	\$357.06		
5	\$91,111	\$83,518	\$76,287	\$73,033	\$361.55		
6	\$92,244	\$84,557	\$77,236	\$73,942	\$366.05		
7	\$93,377	\$85,596	\$78,185	\$74,850	\$370.54		
8	\$94,510	\$86,634	\$79,133	\$75,758	\$375.04		
9	\$95,643	\$87,673	\$80,082	\$76,666	\$379.54		
10	\$96,776	\$88,711	\$81,031	\$77,574	\$384.03		
11	\$97,909	\$89,750	\$81,979	\$78,483	\$388.53		
12	\$99,042	\$90,789	\$82,928	\$79,391	\$393.02		
13	\$100,175	\$91,827	\$83,877	\$80,299	\$397.52		
14	\$101,308	\$92,866	\$84,825	\$81,207	\$402.02		
15	\$102,441	\$93,904	\$85,774	\$82,115	\$406.51		
16	\$103,574	\$94,943	\$86,723	\$83,024	\$411.01		
17	\$104,707	\$95,981	\$87,671	\$83,932	\$415.50		
18	\$105,840	\$97,020	\$88,620	\$84,840	\$420.00		
19	\$106,973	\$98,059	\$89,569	\$85,748	\$424.50		
20	\$108,106	\$99,097	\$90,517	\$86,656	\$428.99		
21	\$109,239	\$100,136	\$91,466	\$87,565	\$433.49		
22	\$110,372	\$101,174	\$92,415	\$88,473	\$437.98		
23	\$111,505	\$102,213	\$93,363	\$89,381	\$442.48		
24	\$112,638	\$103,252	\$94,312	\$90,289	\$446.98		
25	\$113,771	\$104,290	\$95,261	\$91,197	\$451.47		
26	\$114,904	\$105,329	\$96,209	\$92,106	\$455.97		
27	\$116,037	\$106,367	\$97,158	\$93,014	\$460.46		
28	\$117,170	\$107,406	\$98,107	\$93,922	\$464.96		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

	GRADE 135						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate		
0	\$89,718	\$82,242	\$75,121	\$71,917	\$356.02		
1	\$90,908	\$83,332	\$76,117	\$72,871	\$360.75		
2	\$92,098	\$84,423	\$77,114	\$73,825	\$365.47		
3	\$93,288	\$85,514	\$78,110	\$74,778	\$370.19		
4	\$94,478	\$86,605	\$79,107	\$75,732	\$374.91		
5	\$95,668	\$87,696	\$80,103	\$76,686	\$379.63		
6	\$96,858	\$88,787	\$81,099	\$77,640	\$384.36		
7	\$98,048	\$89,877	\$82,096	\$78,594	\$389.08		
8	\$99,238	\$90,968	\$83,092	\$79,548	\$393.80		
9	\$100,428	\$92,059	\$84,089	\$80,502	\$398.52		
10	\$101,618	\$93,150	\$85,085	\$81,456	\$403.25		
11	\$102,808	\$94,241	\$86,081	\$82,410	\$407.97		
12	\$103,998	\$95,332	\$87,078	\$83,363	\$412.69		
13	\$105,188	\$96,422	\$88,074	\$84,317	\$417.41		
14	\$106,378	\$97,513	\$89,070	\$85,271	\$422.13		
15	\$107,568	\$98,604	\$90,067	\$86,225	\$426.86		
16	\$108,758	\$99,695	\$91,063	\$87,179	\$431.58		
17	\$109,948	\$100,786	\$92,060	\$88,133	\$436.30		
18	\$111,138	\$101,877	\$93,056	\$89,087	\$441.02		
19	\$112,328	\$102,967	\$94,052	\$90,041	\$445.75		
20	\$113,518	\$104,058	\$95,049	\$90,995	\$450.47		
21	\$114,708	\$105,149	\$96,045	\$91,948	\$455.19		
22	\$115,898	\$106,240	\$97,042	\$92,902	\$459.91		
23	\$117,088	\$107,331	\$98,038	\$93,856	\$464.63		
24	\$118,278	\$108,422	\$99,034	\$94,810	\$469.36		
25	\$119,468	\$109,512	\$100,031	\$95,764	\$474.08		
26	\$120,658	\$110,603	\$101,027	\$96,718	\$478.80		
27	\$121,848	\$111,694	\$102,024	\$97,672	\$483.52		
28	\$123,038	\$112,785	\$103,020	\$98,626	\$488.25		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 136						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$94,204	\$86,354	\$78,877	\$75,513	\$373.83	
1	\$95,453	\$87,499	\$79,923	\$76,514	\$378.78	
2	\$96,702	\$88,644	\$80,969	\$77,515	\$383.74	
3	\$97,951	\$89,788	\$82,015	\$78,516	\$388.69	
4	\$99,200	\$90,933	\$83,060	\$79,517	\$393.65	
5	\$100,449	\$92,078	\$84,106	\$80,519	\$398.61	
6	\$101,698	\$93,223	\$85,152	\$81,520	\$403.56	
7	\$102,947	\$94,368	\$86,198	\$82,521	\$408.52	
8	\$104,196	\$95,513	\$87,243	\$83,522	\$413.48	
9	\$105,445	\$96,658	\$88,289	\$84,523	\$418.43	
10	\$106,694	\$97,803	\$89,335	\$85,525	\$423.39	
11	\$107,943	\$98,948	\$90,381	\$86,526	\$428.35	
12	\$109,192	\$100,093	\$91,427	\$87,527	\$433.30	
13	\$110,441	\$101,238	\$92,472	\$88,528	\$438.26	
14	\$111,690	\$102,383	\$93,518	\$89,529	\$443.21	
15	\$112,939	\$103,527	\$94,564	\$90,530	\$448.17	
16	\$114,188	\$104,672	\$95,610	\$91,532	\$453.13	
17	\$115,437	\$105,817	\$96,656	\$92,533	\$458.08	
18	\$116,686	\$106,962	\$97,701	\$93,534	\$463.04	
19	\$117,935	\$108,107	\$98,747	\$94,535	\$468.00	
20	\$119,184	\$109,252	\$99,793	\$95,536	\$472.95	
21	\$120,433	\$110,397	\$100,839	\$96,538	\$477.91	
22	\$121,682	\$111,542	\$101,885	\$97,539	\$482.87	
23	\$122,931	\$112,687	\$102,930	\$98,540	\$487.82	
24	\$124,180	\$113,832	\$103,976	\$99,541	\$492.78	
25	\$125,429	\$114,977	\$105,022	\$100,542	\$497.73	
26	\$126,678	\$116,122	\$106,068	\$101,543	\$502.69	
27	\$127,927	\$117,266	\$107,113	\$102,545	\$507.65	
28	\$129,176	\$118,411	\$108,159	\$103,546	\$512.60	

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 137						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$98,914	\$90,671	\$82,821	\$79,288	\$392.52	
1	\$100,226	\$91,874	\$83,919	\$80,340	\$397.72	
2	\$101,538	\$93,077	\$85,018	\$81,392	\$402.93	
3	\$102,850	\$94,279	\$86,116	\$82,443	\$408.13	
4	\$104,162	\$95,482	\$87,215	\$83,495	\$413.34	
5	\$105,474	\$96,685	\$88,314	\$84,547	\$418.54	
6	\$106,786	\$97,887	\$89,412	\$85,598	\$423.75	
7	\$108,098	\$99,090	\$90,511	\$86,650	\$428.95	
8	\$109,410	\$100,293	\$91,609	\$87,702	\$434.16	
9	\$110,722	\$101,495	\$92,708	\$88,753	\$439.36	
10	\$112,034	\$102,698	\$93,806	\$89,805	\$444.57	
11	\$113,346	\$103,901	\$94,905	\$90,857	\$449.77	
12	\$114,658	\$105,103	\$96,003	\$91,908	\$454.98	
13	\$115,970	\$106,306	\$97,102	\$92,960	\$460.18	
14	\$117,282	\$107,509	\$98,200	\$94,012	\$465.39	
15	\$118,594	\$108,711	\$99,299	\$95,063	\$470.59	
16	\$119,906	\$109,914	\$100,397	\$96,115	\$475.80	
17	\$121,218	\$111,117	\$101,496	\$97,167	\$481.00	
18	\$122,530	\$112,319	\$102,595	\$98,218	\$486.21	
19	\$123,842	\$113,522	\$103,693	\$99,270	\$491.41	
20	\$125,154	\$114,725	\$104,792	\$100,322	\$496.61	
21	\$126,466	\$115,927	\$105,890	\$101,374	\$501.82	
22	\$127,778	\$117,130	\$106,989	\$102,425	\$507.02	
23	\$129,090	\$118,333	\$108,087	\$103,477	\$512.23	
24	\$130,402	\$119,535	\$109,186	\$104,529	\$517.43	
25	\$131,714	\$120,738	\$110,284	\$105,580	\$522.64	
26	\$133,026	\$121,941	\$111,383	\$106,632	\$527.84	
27	\$134,338	\$123,143	\$112,481	\$107,684	\$533.05	
28	\$135,650	\$124,346	\$113,580	\$108,735	\$538.25	

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Trustees.

GRADE 138						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$103,860	\$95,205	\$86,962	\$83,253	\$412.14	
1	\$105,237	\$96,467	\$88,115	\$84,357	\$417.61	
2	\$106,614	\$97,730	\$89,268	\$85,460	\$423.07	
3	\$107,991	\$98,992	\$90,421	\$86,564	\$428.54	
4	\$109,368	\$100,254	\$91,574	\$87,668	\$434.00	
5	\$110,745	\$101,516	\$92,727	\$88,772	\$439.46	
6	\$112,122	\$102,779	\$93,880	\$89,876	\$444.93	
7	\$113,499	\$104,041	\$95,033	\$90,979	\$450.39	
8	\$114,876	\$105,303	\$96,186	\$92,083	\$455.86	
9	\$116,253	\$106,565	\$97,339	\$93,187	\$461.32	
10	\$117,630	\$107,828	\$98,492	\$94,291	\$466.79	
11	\$119,007	\$109,090	\$99,645	\$95,395	\$472.25	
12	\$120,384	\$110,352	\$100,798	\$96,498	\$477.71	
13	\$121,761	\$111,614	\$101,951	\$97,602	\$483.18	
14	\$123,138	\$112,877	\$103,104	\$98,706	\$488.64	
15	\$124,515	\$114,139	\$104,257	\$99,810	\$494.11	
16	\$125,892	\$115,401	\$105,410	\$100,913	\$499.57	
17	\$127,269	\$116,663	\$106,563	\$102,017	\$505.04	
18	\$128,646	\$117,926	\$107,716	\$103,121	\$510.50	
19	\$130,023	\$119,188	\$108,868	\$104,225	\$515.96	
20	\$131,400	\$120,450	\$110,021	\$105,329	\$521.43	
21	\$132,777	\$121,712	\$111,174	\$106,432	\$526.89	
22	\$134,154	\$122,975	\$112,327	\$107,536	\$532.36	
23	\$135,531	\$124,237	\$113,480	\$108,640	\$537.82	
24	\$136,908	\$125,499	\$114,633	\$109,744	\$543.29	
25	\$138,285	\$126,761	\$115,786	\$110,848	\$548.75	
26	\$139,662	\$128,024	\$116,939	\$111,951	\$554.21	
27	\$141,039	\$129,286	\$118,092	\$113,055	\$559.68	
28	\$142,416	\$130,548	\$119,245	\$114,159	\$565.14	

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GRADE 139						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$109,053	\$99,965	\$91,310	\$87,416	\$432.75	
1	\$110,499	\$101,291	\$92,521	\$88,575	\$438.49	
2	\$111,945	\$102,616	\$93,732	\$89,734	\$444.23	
3	\$113,391	\$103,942	\$94,942	\$90,893	\$449.96	
4	\$114,837	\$105,267	\$96,153	\$92,052	\$455.70	
5	\$116,283	\$106,593	\$97,364	\$93,211	\$461.44	
6	\$117,729	\$107,918	\$98,575	\$94,370	\$467.18	
7	\$119,175	\$109,244	\$99,785	\$95,529	\$472.92	
8	\$120,621	\$110,569	\$100,996	\$96,688	\$478.65	
9	\$122,067	\$111,895	\$102,207	\$97,847	\$484.39	
10	\$123,513	\$113,220	\$103,418	\$99,006	\$490.13	
11	\$124,959	\$114,546	\$104,628	\$100,166	\$495.87	
12	\$126,405	\$115,871	\$105,839	\$101,325	\$501.61	
13	\$127,851	\$117,197	\$107,050	\$102,484	\$507.35	
14	\$129,297	\$118,522	\$108,261	\$103,643	\$513.08	
15	\$130,743	\$119,848	\$109,471	\$104,802	\$518.82	
16	\$132,189	\$121,173	\$110,682	\$105,961	\$524.56	
17	\$133,635	\$122,499	\$111,893	\$107,120	\$530.30	
18	\$135,081	\$123,824	\$113,104	\$108,279	\$536.04	
19	\$136,527	\$125,150	\$114,314	\$109,438	\$541.77	
20	\$137,973	\$126,475	\$115,525	\$110,597	\$547.51	
21	\$139,419	\$127,801	\$116,736	\$111,757	\$553.25	
22	\$140,865	\$129,126	\$117,946	\$112,916	\$558.99	
23	\$142,311	\$130,452	\$119,157	\$114,075	\$564.73	
24	\$143,757	\$131,777	\$120,368	\$115,234	\$570.46	
25	\$145,203	\$133,103	\$121,579	\$116,393	\$576.20	
26	\$146,649	\$134,428	\$122,789	\$117,552	\$581.94	
27	\$148,095	\$135,754	\$124,000	\$118,711	\$587.68	
28	\$149,541	\$137,079	\$125,211	\$119,870	\$593.42	

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GRADE 140						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$114,506	\$104,964	\$95,876	\$91,787	\$454.39	
1	\$116,024	\$106,355	\$97,147	\$93,003	\$460.41	
2	\$117,542	\$107,747	\$98,418	\$94,220	\$466.44	
3	\$119,060	\$109,138	\$99,689	\$95,437	\$472.46	
4	\$120,578	\$110,530	\$100,960	\$96,654	\$478.48	
5	\$122,096	\$111,921	\$102,231	\$97,871	\$484.51	
6	\$123,614	\$113,313	\$103,502	\$99,087	\$490.53	
7	\$125,132	\$114,704	\$104,773	\$100,304	\$496.56	
8	\$126,650	\$116,096	\$106,044	\$101,521	\$502.58	
9	\$128,168	\$117,487	\$107,315	\$102,738	\$508.60	
10	\$129,686	\$118,879	\$108,586	\$103,955	\$514.63	
11	\$131,204	\$120,270	\$109,857	\$105,171	\$520.65	
12	\$132,722	\$121,662	\$111,128	\$106,388	\$526.67	
13	\$134,240	\$123,053	\$112,399	\$107,605	\$532.70	
14	\$135,758	\$124,445	\$113,670	\$108,822	\$538.72	
15	\$137,276	\$125,836	\$114,941	\$110,039	\$544.75	
16	\$138,794	\$127,228	\$116,212	\$111,256	\$550.77	
17	\$140,312	\$128,619	\$117,483	\$112,472	\$556.79	
18	\$141,830	\$130,011	\$118,754	\$113,689	\$562.82	
19	\$143,348	\$131,402	\$120,026	\$114,906	\$568.84	
20	\$144,866	\$132,794	\$121,297	\$116,123	\$574.87	
21	\$146,384	\$134,185	\$122,568	\$117,340	\$580.89	
22	\$147,902	\$135,577	\$123,839	\$118,556	\$586.91	
23	\$149,420	\$136,968	\$125,110	\$119,773	\$592.94	
24	\$150,938	\$138,360	\$126,381	\$120,990	\$598.96	
25	\$152,456	\$139,751	\$127,652	\$122,207	\$604.98	
26	\$153,974	\$141,143	\$128,923	\$123,424	\$611.01	
27	\$155,492	\$142,534	\$130,194	\$124,640	\$617.03	
28	\$157,010	\$143,926	\$131,465	\$125,857	\$623.06	

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GRADE 141						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$120,231	\$110,212	\$100,670	\$96,376	\$477.11	
1	\$121,825	\$111,673	\$102,004	\$97,653	\$483.43	
2	\$123,419	\$113,134	\$103,339	\$98,931	\$489.76	
3	\$125,013	\$114,595	\$104,674	\$100,209	\$496.08	
4	\$126,607	\$116,056	\$106,008	\$101,487	\$502.41	
5	\$128,201	\$117,518	\$107,343	\$102,764	\$508.73	
6	\$129,795	\$118,979	\$108,678	\$104,042	\$515.06	
7	\$131,389	\$120,440	\$110,012	\$105,320	\$521.38	
8	\$132,983	\$121,901	\$111,347	\$106,597	\$527.71	
9	\$134,577	\$123,362	\$112,682	\$107,875	\$534.04	
10	\$136,171	\$124,823	\$114,016	\$109,153	\$540.36	
11	\$137,765	\$126,285	\$115,351	\$110,431	\$546.69	
12	\$139,359	\$127,746	\$116,686	\$111,708	\$553.01	
13	\$140,953	\$129,207	\$118,020	\$112,986	\$559.34	
14	\$142,547	\$130,668	\$119,355	\$114,264	\$565.66	
15	\$144,141	\$132,129	\$120,689	\$115,542	\$571.99	
16	\$145,735	\$133,590	\$122,024	\$116,819	\$578.31	
17	\$147,329	\$135,052	\$123,359	\$118,097	\$584.64	
18	\$148,923	\$136,513	\$124,693	\$119,375	\$590.96	
19	\$150,517	\$137,974	\$126,028	\$120,653	\$597.29	
20	\$152,111	\$139,435	\$127,363	\$121,930	\$603.62	
21	\$153,705	\$140,896	\$128,697	\$123,208	\$609.94	
22	\$155,299	\$142,357	\$130,032	\$124,486	\$616.27	
23	\$156,893	\$143,819	\$131,367	\$125,763	\$622.59	
24	\$158,487	\$145,280	\$132,701	\$127,041	\$628.92	
25	\$160,081	\$146,741	\$134,036	\$128,319	\$635.24	
26	\$161,675	\$148,202	\$135,371	\$129,597	\$641.57	
27	\$163,269	\$149,663	\$136,705	\$130,874	\$647.89	
28	\$164,863	\$151,124	\$138,040	\$132,152	\$654.22	

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GRADE 142						
Step	252 Days	231 Days	211 Days	202 Days	Daily Rate	
0	\$126,242	\$115,722	\$105,703	\$101,194	\$500.96	
1	\$127,916	\$117,256	\$107,104	\$102,536	\$507.60	
2	\$129,590	\$118,791	\$108,506	\$103,878	\$514.25	
3	\$131,264	\$120,325	\$109,908	\$105,220	\$520.89	
4	\$132,938	\$121,860	\$111,309	\$106,561	\$527.53	
5	\$134,612	\$123,394	\$112,711	\$107,903	\$534.17	
6	\$136,286	\$124,929	\$114,112	\$109,245	\$540.82	
7	\$137,960	\$126,463	\$115,514	\$110,587	\$547.46	
8	\$139,634	\$127,998	\$116,916	\$111,929	\$554.10	
9	\$141,308	\$129,532	\$118,317	\$113,271	\$560.75	
10	\$142,982	\$131,067	\$119,719	\$114,613	\$567.39	
11	\$144,656	\$132,601	\$121,121	\$115,954	\$574.03	
12	\$146,330	\$134,136	\$122,522	\$117,296	\$580.67	
13	\$148,004	\$135,670	\$123,924	\$118,638	\$587.32	
14	\$149,678	\$137,205	\$125,326	\$119,980	\$593.96	
15	\$151,352	\$138,739	\$126,727	\$121,322	\$600.60	
16	\$153,026	\$140,274	\$128,129	\$122,664	\$607.25	
17	\$154,700	\$141,808	\$129,531	\$124,006	\$613.89	
18	\$156,374	\$143,343	\$130,932	\$125,347	\$620.53	
19	\$158,048	\$144,877	\$132,334	\$126,689	\$627.17	
20	\$159,722	\$146,412	\$133,735	\$128,031	\$633.82	
21	\$161,396	\$147,946	\$135,137	\$129,373	\$640.46	
22	\$163,070	\$149,481	\$136,539	\$130,715	\$647.10	
23	\$164,744	\$151,015	\$137,940	\$132,057	\$653.75	
24	\$166,418	\$152,550	\$139,342	\$133,399	\$660.39	
25	\$168,092	\$154,084	\$140,744	\$134,740	\$667.03	
26	\$169,766	\$155,619	\$142,145	\$136,082	\$673.67	
27	\$171,440	\$157,153	\$143,547	\$137,424	\$680.32	
28	\$173,114	\$158,688	\$144,949	\$138,766	\$686.96	

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